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PART--III-A-- Ordinances promulgated by the Governor of Tripura under the Constitution of India.

GOVERNMENT OF TRIPURA
LAW & PA DEPARTMENT
SECRETARIAT : AGARTALA

NO.F.8(10)-Law/Leg-I/2025/ **Dated, Agartala, the 8th October, 2025**

NOTIFICATION

The following Ordinance is promulgated by the Hon'ble Governor of Tripura on 7th October, 2025 with instructions from the Hon'ble President of India vide Order F.No.14/03/2025-Judl.&PP dated 30th September, 2025, of the Ministry of Home Affairs (J&PP Section) and is hereby published for general information.

08/10/25

(Sopan Chaudhuri)
Joint Secretary, Law
Government of Tripura

The Tripura Ordinance No. 01 of 2025

The Industrial Disputes (Tripura Third Amendment) Ordinance, 2025

(Promulgated by the Governor of Tripura, with the instruction from the Hon'ble President, in the seventy-sixth year of the Republic of India)

An
Ordinance

to amend the Industrial Disputes Act,1947 (Central Act 14 of 1947), in its application to the State of Tripura.

WHEREAS, the Industrial Disputes Act, 1947 (hereinafter referred to as the Principal Act) was enacted by the Central Government and it was come into force to the whole of India on the 1st day of April,1947;

AND WHEREAS,in the perspective of this state it is now felt expedient to make state amendments in that Central Act to meet up the gaps as outlined in the priority areas by the Ministry of Home Affairs, Department for Promotion of Industry and Internal Trade and NITI Aayog for Ease of Doing Business and the necessity of systematic Deregulation and Reduction of the Compliance Burden to facilitate infrastructural growth and development in the State;

AND WHEREAS, the Tripura Legislative Assembly is not in session and the Governor of Tripura is satisfied that the circumstances exist which render it necessary for him to take immediate action;

NOW THEREFORE, in exercise of the powers conferred under clause (1) of Article 213 of the Constitution of India, the Governor of Tripura is hereby pleased to promulgate the following Ordinance, with the instruction from the Hon'ble President of India, as required under the Proviso (b) to the aforesaid Article:-

1. Short titleand commencement :

(1) This may be called the "The Industrial Disputes (Tripura ThirdAmendment) Ordinance,2025";

(2) It shall come into force on the date of its publication in the Tripura Gazette.

2. Amendment of Section 7.-

In Section 7 of the Industrial Disputes Act, 1947, hereinafter called as of 'Principal Act, –

(i) after clause(f) the following clause shall be inserted, namely:-

"(ff)*(i)he has been aSecretary to the Government of Tripura;*

or

(ii)he has been an officer of the Labour Department not below the rank of Joint Labour Commissioner for a period of not less than two years, provided that such officer shall be senior in service to the Conciliation Officer who has conducted the conciliation proceedings and issued the failure of conciliation report in respect of the dispute referred for adjudication; or"

3. Amendment of Section 25-K.-

In sub-section (1) of Section 25-Kof the Principal Act,the expression "*one hundred*", shall be substituted with the expression "*three hundred*".

4. Amendment of Section 25-Q.-

The contents of Section 25-Q of the principal Act, shall be substituted, with:-

"Any employer who contravenes the provisions of Section 25-M or Section 25-N shall be punishable with fine which may extend to ten thousand rupees, but shall not be less than five thousand rupees."

5. Amendment of Section 25-R.-

Insub-section (1) & (2) of Section 25-R of the principal Act shall be substituted respectively, namely:-

"(1) Any employer who closes down an undertaking without complying with the provisions of sub-section (1) of Section 25-O shall, on conviction be punished with fine which may extend to fifty thousand rupees, but shall not be less than twenty thousand rupees.

(2) Any employer who contravenes a direction given under sub-section (2) of Section 25-O or Section 25-P shall, on conviction, be punished with fine which may extend to fifty thousand rupees, but shall not be less than twenty five thousand rupees and where the contravention is a continuing one, further fine which may extend to two thousand rupees per day."

6. Amendment of Section 30-A.-

In Section 30-A of the principal Act shall be substituted, namely:-

"Any employer who closes down any undertaking without complying with the provisions of Section 25-FFA shall be punished with fine which may extend to fifty thousand rupees, but shall not be less than twenty five thousand rupees."

S/D-
(Sopan Chaudhuri)
Joint Secretary, Law
Government of Tripura